



INSTITUTE OF GENETICS AND ANIMAL BREEDING
OF THE POLISH ACADEMY OF SCIENCES

UL. POSTĘPU 36 A, JASTRZĘBIEC, 05-552 MAGDALENKA, POLAND

Phones: +48 22 7561711 Fax: +48 22 7561699, +48 22 7561417

Jastrzębiec, 4th Nov. 2016

European Commission

**Declaration of commitment to the *European Charter for Researchers*
and the *Code of Conduct for the Recruitment of Researchers***

Institute of Genetics and Animal Breeding of the Polish Academy of Sciences (IGAB PAS), represented by Director, Professor Jarosław Horbańczuk, expresses agreement and its full support for the principles contained in the “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” (hereinafter referred as the Charter and the Code).

IGAB PAS fully recognizes the values of the principles of the Charter and the Code and their influence on development of researchers and the IGAB PAS, as well. Therefore, IGAB PAS voluntarily commits itself to apply all rules and principles contained in the Charter and the Code.

The policy of IGAB PAS is in line with the principles of the Charter and the Code because we aim to be an internationally attractive employer by offering researchers a friendly work environment, the transparent processes of recruitment, supporting development of already employed researchers and enhancing the quality of research and innovation.

By following the rules of the Charter and the Code we want to develop international and interdisciplinary cooperation with attractive job conditions for researchers.

Moreover, IGAB PAS declares to take measures to assure full consistency of Institute's and the Charter and the Code's principles.

Yours sincerely,

Prof. Jarosław Horbańczuk

Director of the Institute of Genetics and Animal Breeding
of the Polish Academy of Sciences



Krajowy Naukowy
Ośrodek Wiodący